

State Reporting:	TENNESSE
FY Report Covers:	2016
Date of Report:	20-Jan-16

Status as of COB, 30Dec16

REPORTED ALLEGATIONS

Category of Offense	Allegations			Cases			
	Number Reported	Number Unsubstantiated	Number Substantiated	Ongoing (00IG)	Pending (00J)	Pending (EO)	
Sexual Misconduct	1	0	0	0	1	0	1
Sexual Harassment	0	0	0	0	0	0	0
Franternization or Unauthorized Relationship with an Applicant	0	0	0	0	0	0	0
Concealment or Falsification	119	100	7	12		0	119
Testing Irregularities	0	0	0	0		0	0
False Promise/Coercion	3	1	1	1		0	3
Misconduct	7	2	4	1		0	7
	130	103	12	14	1	0	130

DISPOSITION OF SUBSTANTIATED CASES

Category of Offense	Number Substantiated	Court-Martial/Civil Conviction	Seperated from Service	Removed from Recruiting	Article 15/NJP	Adverse Adminstrative Action (Personnel record entry (O-4 Command level or higher)	Other	No Action Taken	
Sexual Misconduct	0	0	0	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0	0	0	0
Franternization or Unauthorized Relationship with an Applicant	0	0	0	0	0	0	0	0	0
Concealment or Falsification	7	0	0	0	1	0	6	0	7
Testing Irregularities	0	0	0	0	0	0	0	0	0
False Promise/Coercion	1	0	0	0	0	0	1	0	1
Misconduct	4	0	0	0	0	0	4	0	4
	12	0	0	0	1	0	11	0	12

State Reporting:	TENNESSE
FY Report Covers:	2015
Date of Report:	20-Jan-16

Status as of COB, 30Dec16

REPORTED ALLEGATIONS

Category of Offense	Allegations			Cases			
	Number Reported	Number Unsubstantiated	Number Substantiated	Ongoing (00IG)	Pending (00J)	Pending (EO)	
Sexual Misconduct	2	1	0	0	1	0	2
Sexual Harassment	0	0	0	0	0	0	0
Franternization or Unauthorized Relationship with an Applicant	4	0	3	0	1	0	4
Concealment or Falsification	462	422	31	9	0	0	462
Testing Irregularities	0	0	0	0	0	0	0
False Promise/Coercion	6	4	2	0	0	0	6
Misconduct	156	65	91	0	0	0	156
	630	492	127	9	2	0	630

DISPOSITION OF SUBSTANTIATED CASES

Category of Offense	Number Substantiated	Court-Martial/Civil Conviction	Seperated from Service	Removed from Recruiting	Article 15/NJP	Adverse Adminstrative Action (Personnel record entry (O-4 Command level or higher)	Other	No Action Taken	
Sexual Misconduct	0	0	0	0	0	0	0	0	0
Sexual Harassment	0	0	0	0	0	0	0	0	0
Franternization or Unauthorized Relationship with an Applicant	3	0	2	1	0	0	0	0	3
Concealment or Falsification	31	0	0	0	2	0	29	0	31
Testing Irregularities	0	0	0	0	0	0	0	0	0
False Promise/Coercion	2	0	0	0	0	0	2	0	2
Misconduct	91	0	0	0	0	0	35	56	91
	127	0	2	1	2	0	66	56	127

INSTRUCTIONS FOR COMPLETING THE INPUT FORM:

REPORTING GUIDELINES.

- Incidences are reported based on the date of the allegation regardless of when possible infraction or final disposition occurred.
 - Each recruiter involved in an allegation is reported as a separate allegation/case. Multiple allegations against one recruiter, with one applicant, reported at the same time, are reported as one allegation.
 - If more than one applicant is involved than each allegation is counted as a separate allegation for reporting purposes.
 - Each fiscal Year must be reported until there are no longer any "Ongoing" or "Pending" cases.
- Only enter data in cells that are shaded "green" DO NOT enter data in "red" cells -- they are formula driven.**

REPORTED ALLEGATIONS TABLE

1. All improprieties reported must be counted in the "Number Reported" column -- make sure it is aligned with the appropriate offense category. If unsure of the category see the TERMS tab below.
2. Next, a corresponding number must be placed in one of the other adjacent columns as follows:
 - a. If a determination has not been made and the case is neither substantiated or unsubstantiated at this point, count it in the "Ongoing" column.
 - b. If a determination has been made and the case is substantiated at this point but no final disposition has been reached then , count it in the "Pending" column.
 - c. If a determination has been made and the case is determined to be "unsubstantiated" at this point then , count it in the "Number Unsubstantiated" column.
 - d. All other will default (by formula) to the "Number Substantiated" column.

DISPOSITION OF SUBSTANTIATED CASES TABLE

1. Once you have a final disposition of the case and have counted it as "Substantiated" in the table above the number will automatically be carried over to the "Number Substantiated" column.
2. All "Substantiated" cases must have a corresponding final disposition. Use the "TERMS" tab below if in doubt about what is the appropriate column.
3. If done correctly the "Check" table will be green if it is red check your data in the table.

TERMS DEFINED FOR COMPLETING THE INPUT FORM:

REPORTED ALLEGATIONS TABLE

Sexual Misconduct. Intentional sexual contact, characterized by the use of force, physical threat or abuse of authority, or when the victim does not or cannot consent (includes – rape, sexual assault, statutory rape, etc, per Civil or Military Law).

Sexual Harassment. Sexual harassment includes a range of behaviors: discrimination that involves unwelcome sexual advances, requests for sexual favors, or other verbal, or physical conduct of a sexual nature (Service's/DoD definition).

Fraternization or Unauthorized Relationship with an Applicant. Any personal relationship between a recruiter and an applicant that is unduly familiar (Unsanctioned or unofficial personal contact such as entertaining, dining, recreation, dating, or other intimate activities).

Concealment or Falsification. Knowingly directing the fabrication, withholding or altering of applicant or enlistment information. Advising an applicant not to disclose pertinent information. Includes withholding medical information, utilizing false diplomas or other similar actions.

Testing Irregularity. Cheating, ringers, providing test questions or items, test compromise (excludes drug testing).

False Promise/Coercion. Knowingly misrepresenting benefits, entitlements, or other aspects of service. Threatening the applicant if an enlistment is not executed.

Misconduct. Other misconduct offenses which do not fall into another category listed above.

DISPOSTION OF SUBSTANTIATED CASES TABLE

Courts Martial/Civil Convictions. Finding of guilt at Courts Martial/civil convictions.

Separated from Service. Discharged from Service

Removed from Recruiting Duty. No longer assigned to a recruiting Command or billet.

Article 15 Non-Judicial Punishment (NJP). Service member was administered non-judicial punishment -- article 15 or equivalent.

Adverse Administrative Action. Personnel record entry (Issued at O-4 Command Level or Higher)

Other Punitive Actions. All other punitive action taken not specified above.

No Action Taken. Disposition used when in the judgment of the appropriate authority, the nature and severity of the offense requires no additional action.